



Proudly part of



Full tutor support

Funding available

Termly starts

Coaching, Learning and Development Practitioner

Level 3 Apprenticeship

“This programme is much more holistic, it considers the whole person rather than just a particular aspect of their practice.”

Sam Matthews, Performance Manager for the Coaching in Education team

AT A GLANCE

Course Duration: 14 months

- ✓ Monthly workshops
- ✓ Online learning resources
- ✓ For practitioners who support the learning and development of others

★ ILM Level 3 Certificate in Effective Coaching

Learn. Share. Grow.

Become a Coaching, Learning and Development Practitioner

The Coaching, Learning and Development Practitioner Level 3 Apprenticeship supports professionals who help others learn, develop and succeed within their organisation.

Best Practice Network delivers this apprenticeship for colleagues working in schools, multi-academy trusts and other educational environments.

You'll also achieve an ILM Level 3 Certificate in Effective Coaching - at no cost to you.

What you will achieve

- A nationally recognised ILM Level 3 Certificate in Effective Coaching
- Confidence to support colleagues' wellbeing, resilience and professional development
- Skills in coaching, facilitation and reflective practice

What you will learn

The programme develops the knowledge, skills and behaviours required to:

- Identify learning needs and capability gaps
- Design inclusive and engaging learning solutions
- Build productive relationships with stakeholders
- Use coaching to support individual performance and development

How is the apprenticeship delivered?



Who is this programme for?

This programme is designed for practitioners who support the learning and development of others within their organisation.

Typical roles include:

- Learning and Development Practitioner
- Training Coordinator
- Training Officer
- Learning Facilitator
- Workforce Development Officer
- Teaching and Learning Lead
- Digital Learning Coordinator
- HR or People Development Administrator
- Coach or Mentor with responsibility for developing others

Progression Opportunities

Successful learners may progress to:

- Level 5 Learning and Development Consultant Business Partner
- Level 5 Coaching Professional
- People Development or Training Manager roles
- Specialist Learning and Organisational Development roles

Learners complete 348 hours of off-the-job learning to support their development and apply new skills in practice

Off-the-Job Learning Activities

Attending workshops and webinars

Completing asynchronous online learning

Shadowing colleagues or observing training sessions

Delivering and evaluating learning activities

Conducting learning needs analysis

Researching learning theories and coaching models

Preparing workplace projects and presentations

Reflective journals and supervision activities

Coaching practice with two coachees

Peer learning and collaborative activities

Reading articles and professional resources

Receiving feedback and undertaking CPD

Your journey as an C,L&D Practitioner

During this apprenticeship your supportive learning experience will include:

- Monthly workshops
- Individual check-ins and progress reviews
- Workplace application activities
- Access to on-demand tools, resources and activities

Why Coaching, Learning and Development matters

Strong learning and development builds capable, confident and adaptable organisations.

This apprenticeship helps practitioners create learning cultures where people can develop their skills, improve performance and achieve their potential.

How is it funded?

Up to 100% funded using the Apprenticeship Levy or a maximum employer contribution of £250. No cost to the apprentice.

Eligibility

This apprenticeship is ideal for education professionals who:

- Have responsibility for supporting, delivering or coordinating learning activities
- Have access to colleagues or learners for workplace projects
- Be responsible for planning, delivering and evaluating learning interventions
- Have employer support to complete workplace learning and evidence





“You celebrate what your staff have done well and then challenge them on the next goal. You encourage and entice them to want to do better”

Shelly Newby
Coaching in Early Years Tutor

Ready to apply?

Become a Coaching, Learning and Development Practitioner.
Amplify your impact within your school and beyond.

Apply now at bestpracticenet.co.uk
or scan below!



Learn. Share. Grow.

+44 (0) 117 920 9200
enquiries@bestpracticenet.co.uk
bestpracticenet.co.uk

Rated
“an exceptional
training provider”

- Department for
Education

